

Flagchip Responsible Supply Chain Management

- Conflict Minerals Policy -

"Conflict Minerals" as defined by Securities and Exchange Commission (SEC) rules means cassiterite, columbite-tantalite, gold, wolframite, or their derivatives, currently limited to tantalum, tin, tungsten and gold. Parts of these Conflict Minerals are mined and sold by armed groups to finance the conflict in the eastern DRC which is characterized by an extreme level of violence.

Flagchip's policy is to ethically source minerals from responsible suppliers to ensure that FLAGCHIP's supply chain does not contribute to human rights abuses around the globe.

Flagchip is committed to the target that its products must not contain "Conflict Minerals" that directly or indirectly finance or benefit armed groups or conflicts such as the ongoing conflict in the Democratic Republic of Congo and adjoining countries ("DRC"). If sources are identified that do not follow Flagchip standards, Flagchip will take action to remove them from our supply chain.

Flagchip requires our suppliers to ensure responsible sourcing of minerals in their supply chains. Suppliers must exercise due diligence on the source and chain of custody of minerals and provide their due diligence policies and measures upon request.

Flagchip will continue to responsibly source minerals in our supply chain. We will work together with auditors, governments, other companies, and suppliers to facilitate continuous improvements in industry-wide due diligence approaches and human-rights-focused practices.